

Notice of Meeting:

I hereby give notice that an ordinary meeting of CE Review Committee will be held on:

Date: Monday 1 November 2021
Time: 9.00am
Meeting Room: Audio Visual Link
Venue: Municipal Building, Garden Place, Hamilton

Lance Vervoort
Chief Executive

CE Review Committee
Komiti kaiwhakahaere matua
OPEN AGENDA

Membership

Chairperson Mayor Paula Southgate
Heamana

Deputy Chairperson Deputy Mayor Geoff Taylor
Heamana Tuarua

Members Cr Rob Pascoe
Cr Ewan Wilson
Cr van Oosten
Cr Bunting

Meeting Frequency: As required

Quorum: Three members

Becca Brooke
Governance Manager
Menetia Mana Whakahaere

20 October 2021

Telephone: 07 838 6727
Becca.Brooke@hcc.govt.nz
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Purpose and Terms of Reference:

To review the Chief Executive's performance and make recommendations to the Council about all matters relating to the employment of the Chief Executive and the Chief Executive's employment agreement.

The Committee is delegated the following recommendatory powers:

- The Committee has no decision-making powers.
- The Committee must make recommendations to Council on all matters relating to the employment of the Chief Executive, including performance measures and remuneration.

Special Notes:

- The Committee may request expert advice through the Governance Manager when necessary.

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1 Apologies – *Tono aroha*

2 Confirmation of Agenda – *Whakatau raarangi take*

The Committee to confirm the agenda.

3 Declaration of Interest – *Tauaakii whaipaaanga*

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as an elected representative and any private or other external interest they might have.

4 Public Forum – *Aatea koorero*

As per Hamilton City Council's Standing Orders, a period of up to 30 minutes has been set aside for a public forum. Each speaker during the public forum section of this meeting may speak for five minutes or longer at the discretion of the Chair.

Please note that the public forum is to be confined to those items falling within the terms of the reference of this meeting.

Speakers will be put on a Public Forum speaking list on a first come first served basis in the Council Chamber prior to the start of the Meeting. A member of the Council Governance Team will be available to co-ordinate this. As many speakers as possible will be heard within the allocated time.

If you have any questions regarding Public Forum please contact Governance by telephoning 07 838 6727.

Council Report

Item 5

Committee: CEO Review Committee **Date:** 01 November 2021
Author: Amy Viggers **Authoriser:** Becca Brooke
Position: Governance Team Leader **Position:** Governance Manager
Report Name: Confirmation of the CE Review Committee Open Minutes from 1 April 2021

Report Status	<i>Open</i>
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Staff Recommendation - *Tuutohu-aa-kaimahi*

That the CE Review Committee confirm the Open Minutes of the CE Review Committee Meeting held on 1 April 2021 as a true and correct record.

Attachments - *Ngaa taapirihanga*

Attachment 1 - CE Review Committee Open Unconfirmed Minutes from 1 April 2021

CE Review Committee

Komiti kaiwhakahaere matua

OPEN MINUTES

Minutes of a meeting of the CEO Review Committee held in Mayors Office and Audio Visual Link, Municipal Building, Garden Place, Hamilton on Thursday 1 April 2021 at 3.30pm.

PRESENT

Chairperson <i>Heamana</i>	Mayor Paula Southgate
Deputy Chairperson <i>Heamana Tuarua</i>	Deputy Mayor Geoff Taylor
Members	Cr Rob Pascoe Cr Margaret Forsyth (via audio-visual link) Cr Ewan Wilson
Meeting Frequency:	As required

1. Apologies – *Tono aroha*

There were no apologies

2. Confirmation of Agenda – *Whakatau raarangi take*

Resolved: (Mayor Southgate/Cr Pascoe)

That the agenda is confirmed

3. Declarations of Interest – *Tauaakii whaipaanga*

A declaration of interest was noted for Cr Pascoe in the public excluded session of the the meeting with reference to item C1 – CE Recruitment Service Providers

4. Public Forum – *AAtea koorero*

Not required.

5. Resolution to Exclude the Public

Resolved: (Mayor Southgate/Cr Pascoe)

Section 48, Local Government Official Information and Meetings Act 1987

The following motion is submitted for consideration:

That the public be excluded from the following parts of the proceedings of this meeting, namely

consideration of the public excluded agenda.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

General subject of each matter to be considered	Reasons for passing this resolution in relation to each matter	Ground(s) under section 48(1) for the passing of this resolution
C1. CE Recruitment Service Providers	<ul style="list-style-type: none">) Good reason to withhold) information exists under) Section 7 Local Government) Official Information and) Meetings Act 1987 	Section 48(1)(a)

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

Item C1. to enable Council to carry out negotiations Section 7 (2) (i)

The meeting went into a public excluded session at 3.38pm.

The meeting was declared closed at 4.05pm.

Council Report

Committee: CEO Review Committee **Date:** 01 November 2021
Author: Amy Viggers **Authoriser:** Becca Brooke
Position: Governance Team Leader **Position:** Governance Manager
Report Name: Confirmation of the CE Review Committee Open Minutes from 12 April 2021

Report Status	<i>Open</i>
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Staff Recommendation - *Tuutohu-aa-kaimahi*

That the CE Review Committee confirm the Open Minutes of the CE Review Committee Meeting held on 12 April 2021 as a true and correct record.

Attachments - *Ngaa taapirihanga*

Attachment 1 - CE Review Committee Open Unconfirmed Minutes from 12 April 2021

CE Review Committee

Komiti kaiwhakahaere matua

Minutes of a meeting of the CE Review Committee held in Mayor's Office, Municipal Building, Garden Place, Hamilton and Audio Visual Link on Monday 12 April 2021 at 10.47am

PRESENT

Chairperson <i>Heamana</i>	Mayor Paula Southgate
Members	Deputy Mayor Geoff Taylor Cr Rob Pascoe Cr Ewan Wilson
In Attendance	Greg Tims (Consultant) Richard Briggs (CE – in part) Becca Brooke (Governance Manager)
Meeting Frequency:	As required

- 1. Apologies – *Tono aroha***
Resolved: (Mayor Southgate/Cr Wilson)
That the apologies from Cr Forsyth are accepted.
- 2. Confirmation of Agenda – *Whakatau raarangi take***
Resolved: (Mayor Southgate/Cr Wilson)
That the agenda is confirmed.
- 3. Declarations of Interest – *Tauaakii whaipaaanga***
No members of the Council declared a Conflict of Interest.
- 4. Public Forum – *AAtea koorero***
Not required

5. Resolution to Exclude the Public

Resolved: (Mayor Southgate/Deputy Mayor Taylor)

Section 48, Local Government Official Information and Meetings Act 1987

The following motion is submitted for consideration:

That the public be excluded from the following parts of the proceedings of this meeting, namely consideration of the public excluded agenda.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

General subject of each matter to be considered	Reasons for passing this resolution in relation to each matter	Ground(s) under section 48(1) for the passing of this resolution
C1. CE Interim Performance Review 2020/2021) Good reason to withhold) information exists under) Section 7 Local Government) Official Information and) Meetings Act 1987	Section 48(1)(a)

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

Item C1.	to protect the privacy of natural persons	Section 7 (2) (a)
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The meeting moved into a public Excluded session at 10.49am

The meeting was declared closed at 12.18pm

Resolution to Exclude the Public

Section 48, Local Government Official Information and Meetings Act 1987

The following motion is submitted for consideration:

That the public be excluded from the following parts of the proceedings of this meeting, namely consideration of the public excluded agenda.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

General subject of each matter to be considered	Reasons for passing this resolution in relation to each matter	Ground(s) under section 48(1) for the passing of this resolution
C1. Confirmation of the CE Review Committee Public Excluded Minutes from 1 April 2021) Good reason to withhold) information exists under) Section 7 Local Government) Official Information and) Meetings Act 1987)	Section 48(1)(a)
C2. Confirmation of the CE Review Committee Public Excluded Minutes from 12 April 2021)	
C3. Chief Executive's Draft 2021-22 KPIs		

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

Item C1.	to protect the privacy of natural persons to prevent the disclosure or use of official information for improper gain or improper advantage	Section 7 (2) (a) Section 7 (2) (j)
Item C2.	to protect the privacy of natural persons to prevent the disclosure or use of official information for improper gain or improper advantage	Section 7 (2) (a) Section 7 (2) (j)
Item C3.	to protect the privacy of natural persons	Section 7 (2) (a)