

**Laura Bowman**

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**From:** official information  
**Sent:** Wednesday, 8 December 2021 12:51 pm  
**To:** [REDACTED]  
**Cc:** official information  
**Subject:** Final Response: LGOIMA 21377 - [REDACTED] - Staff protection from COVID

Kia Ora,

Thank you for contacting Hamilton City Council regarding the Vaccine Mandate.

Council acknowledges the rights of individuals and the personal choice in whether or not to be vaccinated against COVID-19.

We are doing what we can to minimise the individual and community-wide harm that COVID-19 can cause as we move into the Government's Protection Framework and keep our staff, guests, and the vulnerable members of our community as safe as we can.

Our decision was based on risk assessments of the work our staff undertake, the nature of the services and legal guidance. The risk assessments showed us that all services present a risk of COVID-19 transmission. It also highlighted the need to protect Council's essential workers to keep our city's infrastructure and services running.

Our overriding consideration was and will continue to be the safety of our workforce, volunteers and the community (many of whom are more vulnerable to potential COVID-19 transmission) who use our services.

If you have any further questions, you can visit our web page [here](#).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Kind Regards,

**Official Information Team**

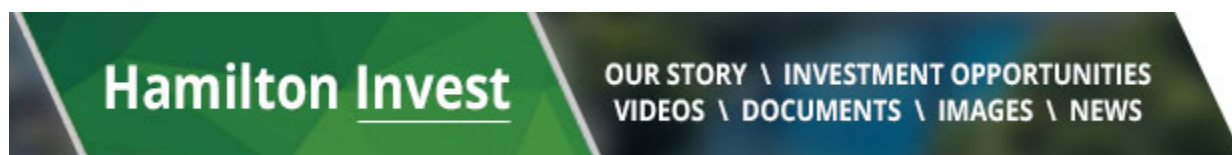
Legal Services & Risk | People and Organisational Performance

Email: [officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)



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-----Original Message-----

**From:** [REDACTED]  
**Sent:** Monday, 6 December 2021 12:40:15 pm  
**To:** [info@hcc.govt.nz](mailto:info@hcc.govt.nz)  
**Subject:** Vaccine status

Hi How is the council staff going to be protected from Covid when the MOH tells us it is the vaccinated people catching and spreading the virus. Will you protect your staff by having weekly tests or how will you know who is infectious Here in Nelson we have had to close 2 schools because of double jabbed staff being allowed to work False security to think the vax passport and being double jabbed will stop the spread testing negative every week is the only safe guard  
Thanks for your attention



Sent from my iPad