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**From:** official information  
**Sent:** Thursday, 20 May 2021 10:55  
**To:** [REDACTED]  
**Cc:** official information  
**Subject:** RESPONSE: LGOIMA 21150 - [REDACTED] / Living Wage Aotearoa - HCC Staff and Contractors Meeting Living Wage and is HCC Moving Toward Being Living Wage Accredited.

Kia Ora,

I refer to your **information request below**, Hamilton City Council is able to provide the following response.

#### Your Request

Whether or not all staff, and directly employed contractors, including transport staff, are being paid the living wage of \$22.75 currently, and if the Hamilton City Council is making moves towards being Living Wage Accredited?

#### Our Response

Hamilton City Council pays all directly employed staff a Council minimum wage, which is the equivalent of the Living Wage (currently \$22.10 per hour). This includes permanent, fixed term and casual employees, but it excludes contractors, volunteers and those who are not employed directly by the council. The mentioned rate of \$22.75 is the new Living Wage rate, which is effective from 1 September 2021. Hamilton City Council will be moving to align with the new rate 1 July 2021.

At this moment, there are no current plans for Hamilton City Council to become an accredited Living Wage employer, or extending the Living Wage rate past those who are employed directly with Hamilton City Council.

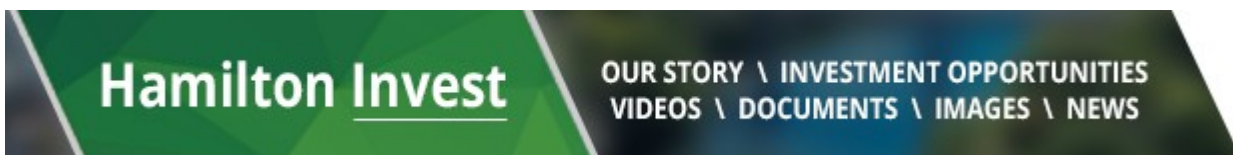
You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Kind Regards,

**Tatiyana** | Official Information & Legal Support Advisor  
Legal Services & Risk | People and Organisational Performance  
Email: [officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)



Hamilton City Council | Private Bag 3010 | Hamilton 3240 | [www.hamilton.govt.nz](http://www.hamilton.govt.nz)  
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-----Original Message-----

**From:** [REDACTED]

**Sent:** Friday, 30 April 2021 3:06 PM

**To:** "[info@hcc.govt.nz](mailto:info@hcc.govt.nz)" <[info@hcc.govt.nz](mailto:info@hcc.govt.nz)>

**Subject:** Living Wage Movement

Warning! This message was sent from outside your organization and we are unable to verify the sender.

Tēnā koe,

Ko [REDACTED] tōku ingoa. He uri au nō Te Arawa waka, Fiji, Tonga hoki. I am a community organiser within the Waikato region for the Living Wage Movement Aotearoa.

I was wondering if someone could point me in the direction of whether or not all staff, and directly employed contractors, including transport staff, are being paid the living wage of \$22.75 currently, and if the Hamilton City Council is making moves towards being Living Wage Accredited.

I am happy to have a meeting arranged with whoever I am directed to, to talk about this in person.

Ngā manaakitanga,

[REDACTED]

*Community Organiser Waikato*