

## **Laura Bowman**

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**From:** Official Information  
**Sent:** Wednesday, 23 November 2022 2:11 pm  
**To:** 7(2)(a) [REDACTED]  
**Cc:** Official Information  
**Subject:** Final Response - LGOIMA 293810 - 7(2)(a) [REDACTED] confirm staff salary increase amount

Kia Ora,

I refer to your **information request below**, Hamilton City Council is able to provide the following response.

**Your Request:**

Can you please advise the council approved inflation adjustment for staff salaries at the recent mid year round of meetings? I heard it was 6%?

**Our Response:**

Councils budget for the FY 2022/23 consisted of

- 3.6% for remuneration review and adjustment
- 1.4% was set aside to support a newly introduced health insurance benefit for staff
- 1.0% was allocated to address any pay parity issues, retention risks and/or other CE discretionary adjustments

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Kind Regards,

**Laura** | Official Information Coordinator  
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