

From: [Official Information](#)
To: [REDACTED] [hamiltoncentral.co.nz](mailto:[REDACTED]@hamiltoncentral.co.nz)
Cc: [Official Information](#)
Subject: Final response - LGOIMA 368395 - [REDACTED] / Hamilton Central Business Association - Council staff related costs
Date: Wednesday, 17 January 2024 7:33:26 am
Attachments: [image003.png](#)
[image004.jpg](#)
[image005.jpg](#)
[image006.png](#)
[image007.png](#)

Kia ora,

We refer to your information request below. Hamilton City Council provides the following response.

Your request:

I am hoping you can help me with a left field question or point me in the right direction. I have been asked by a business in town about Council cost increases that relate to staff, as in what is the % cost increase for labour and how much of that relates to the health offering versus salary cost? I am not sure if this information is available but would appreciate it if you could let me know.

Our response:

HCC have budgeted 5.6% for salary/wage adjustment for the financial year ending 30 June 2025, as well as including the increase cost of continued health insurance, which represents 0.31% increase to staff costs. The combined labour cost increase is therefore 5.91% combined. This is still to be confirmed.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Ngaa mihi

Keeley Faulkner

Official Information Coordinator

Governance & Assurance Team | Business Services

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I support flexibility at work. While it suits me to send this email now, I don't expect a response outside of your own working hours.

From: [REDACTED] <[\[REDACTED\]@hamiltoncentral.co.nz](mailto:[REDACTED]@hamiltoncentral.co.nz)>

Sent: Thursday, 7 December 2023 9:01 am

To: [REDACTED] <[\[REDACTED\]@hcc.govt.nz](mailto:[REDACTED]@hcc.govt.nz)>

Subject: LTP question

Hi [REDACTED]

I am hoping you can help me with a left field question or point me in the right direction. I have been asked by a business in town about Council cost increases that relate to staff, as in what is the % cost increase for labour and how much of that relates to the health offering versus salary cost? I am not sure if this information is available but would appreciate it if you could let me know.

Thanks

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