

**From:** [Official Information](#)  
**To:** [REDACTED]  
**Cc:** [Official Information](#)  
**Subject:** Final response - LGOIMA 403692 - [REDACTED] - H3 Rem  
**Date:** Friday, 21 June 2024 2:44:42 pm  
**Attachments:** [image001.png](#)  
[image002.jpg](#)  
[image003.jpg](#)

Kia ora,

We refer to your information request below. Hamilton City Council provides the following response.

**Your request:**

*Council Employees & Remuneration (Cost to Ratepayer)*  
*The number of employees (staff) at:*

- Claudelands
- FMG Stadium
- Hamilton Zoo
- Hamilton Gardens
- Seddon Park

**Your clarification:**

*Comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End i.e. update head count to current levels and the cost/wage bill (remuneration) of the updated staff head count.*

**Our response:**

For the purposes of this response, we have supplied information relevant to **H3 (Venues)**, **Hamilton Gardens** and **Te Kaaroro Nature Precinct** (Hamilton Zoo and Waiwhakareke Natural Heritage Park).

H3 is a business unit of Council responsible for Council owned venues – Claudelands (including GLOBOX Arena, Claudelands Conference and Exhibition Centre, Claudelands Oval, The Grandstand and The Barn venues), FMG Stadium Waikato and Seddon Park. It also includes teams responsible for across-venue operations, activity relating to new business acquisition and specialist services including turf and technical services and finance and marketing. We have therefore included all H3 data in our response, as this accurately details how our venues are staffed, managed and operated.

Hamilton Gardens and Te Kaaroro Nature Precinct (incorporating Hamilton Zoo and Waiwhakareke Natural Heritage Park) are highly regarded visitor destinations in Hamilton, offering distinctive and extraordinary experiences in an accessible urban setting. It includes teams responsible for operations.

Staff headcount includes all filled permanent, fixed term and casual roles as at 30 April 2024. Staff remuneration costs include salaries, casual wages, overtime and annual leave accrual costs in these Business Units on 30 April 2024 and forecast to 30 June 2024.

STAFF HEADCOUNT - as at 30 April 2024	Permanent and fixed term roles	Casual Roles
H3	74	30
Hamilton Gardens	36	12
Te Kaaroro Nature Precinct (Hamilton Zoo and Waiwhakareke)	61	7
STAFF COSTS - as at 30 April 2024 and Forecast Year End	Actuals 30 April 2024	Forecast Year End
<b>H3</b>	\$000s	\$000s
Staff Remuneration	\$5,308	\$6,450
<b>HAMILTON GARDENS</b>	\$000s	\$000s
Staff Remuneration	\$1,929	\$2,402
<b>TE KAARORO NATURE PRECINCT (HAMILTON ZOO AND WAIWHAKAREKE)</b>	\$000s	\$000s
Staff Remuneration	\$3,797	\$4,738

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

**Ngaa mihi**  
**Keeley Faulkner**  
**Official Information Coordinator**  
Legal services  
Governance & Assurance Team | Business Services  
Email: [officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)



Hamilton City Council | Private Bag 3010 | Hamilton 3240 | [www.hamilton.govt.nz](http://www.hamilton.govt.nz)

[Like us on Facebook](#) [Follow us on Twitter](#)

*This email and any attachments are strictly confidential and may contain privileged information. If you are not the intended recipient, please delete the message and notify the sender. You should not read, copy, use, change, alter, disclose or deal in any manner whatsoever with this email or its attachments without written authorisation from the originating sender. Hamilton City Council does not accept any liability whatsoever in connection with this email and any attachments including in connection with computer viruses, data corruption, delay, interruption, unauthorised access or unauthorised amendment. Unless expressly stated to the contrary the content of this email, or any attachment, shall not be considered as creating any binding legal obligation upon Hamilton City Council. Any views expressed in this message are those of the individual sender and may not necessarily reflect the views of Hamilton City Council.*

*I support flexibility at work. While it suits me to send this email now, I don't expect a response outside of your own working hours.*

---

**From:** [REDACTED]  
**Sent:** Wednesday, May 29, 2024 10:30 AM  
**To:** Official Information <[officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)>  
**Subject:** Re: LGOIMA 403692 - Staff and Wages

Hi Keeley,

My apologies for not being specific.

Comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End i.e. update head count to current levels and the cost/wage bill (remuneration) of the updated staff head count.

Thank you for clarification.

Kind regards

----- Original Message -----

From: [REDACTED] <[\[REDACTED\]@hcc.govt.nz](mailto:[REDACTED]@hcc.govt.nz)>  
To: [REDACTED]  
Cc: [REDACTED] <[\[REDACTED\]@hcc.vt.nz](mailto:[REDACTED]@hcc.vt.nz)>  
Date 29/05/2024 9:58:13 am  
Subject LGOIMA 403692 - Staff and Wages

Kia Ora,

I refer to your official information request dated 27 May 2024. Hamilton City Council are requesting a clarification around your request.

**Your request:**

*Council Employees & Remuneration (Cost to Ratepayer)  
The number of employees (staff) at:*

- Claudelands
- FMG Stadium
- Hamilton Zoo
- Hamilton Gardens
- Seddon Park

**Further clarification required:**

Hamilton City Council is willing to provide a response to your request. However, to ensure we are providing you with the best response, are you able to please clarify:

- Do you want comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End?
- Or do you want us to confirm this data as at 2019/20 and 2020/21? (which are the only dates on the word doc)

Can you please respond to the Official Information team via this email address regarding this clarification by **4 June 2024**.

Please note, under [section 13 \(7\) and \(8\)](#) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) – our deadline date will be extended from the date that you reply to this request for clarification.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Ngaa mihi

**Keeley Faulkner**  
**Official Information Coordinator**

Legal services

Governance & Assurance Team | Business Services

Email: [officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)



**Hamilton City Council | Private Bag 3010 | Hamilton 3240 | [www.hamilton.govt.nz](http://www.hamilton.govt.nz)**

 [Like us on Facebook](#)  [Follow us on Twitter](#)

*This email and any attachments are strictly confidential and may contain privileged information. If you are not the intended recipient, please delete the message and notify the sender. You should not read, copy, use, change, alter, disclose or deal in any manner whatsoever with this email or its attachments without written authorisation from the originating sender. Hamilton City Council does not accept any liability whatsoever in connection with this email and any attachments including in connection with computer viruses, data corruption, delay, interruption, unauthorised access or unauthorised amendment. Unless expressly stated to the contrary the content of this email, or any attachment, shall not be considered as creating any binding legal obligation upon Hamilton City Council. Any views expressed in this message are those of the individual sender and may not necessarily reflect the views of Hamilton City Council.*

*I support flexibility at work. While it suits me to send this email now, I don't expect a response outside of your own working hours.*

---

**From:** [REDACTED]  
**Sent:** Monday, May 27, 2024 10:42 AM  
**To:** Official Information <[officialinformation@hcc.govt.nz](mailto:officialinformation@hcc.govt.nz)>  
**Subject:** Staff and Wages

Find enclosed information from a LOGIMA, please confirm and/or update the information.

Appreciate your assistance.

Kind regards

