

From: [Official Information](#)
To: [REDACTED]
Cc: [Official Information](#)
Subject: Final response - LGOIMA 403692 - [REDACTED] - H3 Rem
Date: Friday, 21 June 2024 2:44:42 pm
Attachments: [image001.png](#)
[image002.jpg](#)
[image003.jpg](#)

Kia ora,

We refer to your information request below. Hamilton City Council provides the following response.

Your request:

Council Employees & Remuneration (Cost to Ratepayer)

The number of employees (staff) at:

- Claudelands
- FMG Stadium
- Hamilton Zoo
- Hamilton Gardens
- Seddon Park

Your clarification:

Comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End i.e. update head count to current levels and the cost/wage bill (remuneration) of the updated staff head count.

Our response:

For the purposes of this response, we have supplied information relevant to **H3 (Venues)**, **Hamilton Gardens** and **Te Kaaroro Nature Precinct** (Hamilton Zoo and Waiwhakareke Natural Heritage Park).

H3 is a business unit of Council responsible for Council owned venues – Claudelands (including GLOBOX Arena, Claudelands Conference and Exhibition Centre, Claudelands Oval, The Grandstand and The Barn venues), FMG Stadium Waikato and Seddon Park. It also includes teams responsible for across-venue operations, activity relating to new business acquisition and specialist services including turf and technical services and finance and marketing. We have therefore included all H3 data in our response, as this accurately details how our venues are staffed, managed and operated.

Hamilton Gardens and Te Kaaroro Nature Precinct (incorporating Hamilton Zoo and Waiwhakareke Natural Heritage Park) are highly regarded visitor destinations in Hamilton, offering distinctive and extraordinary experiences in an accessible urban setting. It includes teams responsible for operations.

Staff headcount includes all filled permanent, fixed term and casual roles as at 30 April 2024. Staff remuneration costs include salaries, casual wages, overtime and annual leave accrual costs in these Business Units on 30 April 2024 and forecast to 30 June 2024.

STAFF HEADCOUNT - as at 30 April 2024		Permanent and fixed term roles	Casual Roles
H3		74	30
Hamilton Gardens		36	12
Te Kaaroro Nature Precinct (Hamilton Zoo and Waiwhakareke)		61	7
STAFF COSTS - as at 30 April 2024 and Forecast Year End		Actuals 30 April 2024	Forecast Year End
H3		\$000s	\$000s
Staff Remuneration		\$5,308	\$6,450
HAMILTON GARDENS		\$000s	\$000s
Staff Remuneration		\$1,929	\$2,402
TE KAARORO NATURE PRECINCT (HAMILTON ZOO AND WAIWHAKAREKE)		\$000s	\$000s
Staff Remuneration		\$3,797	\$4,738

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Ngaa mihi

Keeley Faulkner

Official Information Coordinator

Legal services

Governance & Assurance Team | Business Services

Email: officialinformation@hcc.govt.nz

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I support flexibility at work. While it suits me to send this email now, I don't expect a response outside of your own working hours.

From: [REDACTED]
Sent: Wednesday, May 29, 2024 10:30 AM
To: Official Information <officialinformation@hcc.govt.nz>
Subject: Re: LGOIMA 403692 - Staff and Wages

Hi Keeley,

My apologies for not being specific.

Comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End i.e. update head count to current levels and the cost/wage bill (remuneration) of the updated staff head count.

Thank you for clarification.

Kind regards

----- Original Message -----

From: [REDACTED] govt.nz>
To: [REDACTED] vt.nz>
Cc: [REDACTED]
Date 29/05/2024 9:58:13 am
Subject LGOIMA 403692 - Staff and Wages

Kia Ora,

I refer to your official information request dated 27 May 2024. Hamilton City Council are requesting a clarification around your request.

Your request:

Council Employees & Remuneration (Cost to Ratepayer)
The number of employees (staff) at:
• Claudelands
• FMG Stadium
• Hamilton Zoo
• Hamilton Gardens
• Seddon Park

Further clarification required:

Hamilton City Council is willing to provide a response to your request. However, to ensure we are providing you with the best response, are you able to please clarify:

- Do you want comparative data from 2023/24 FY? i.e. this FY Year to Date to 30 April 2024 and Forecast Year End?
- Or do you want us to confirm this data as at 2019/20 and 2020/21? (which are the only dates on the word doc)

Can you please respond to the Official Information team via this email address regarding this clarification by **4 June 2024**.

Please note, under [section 13 \(7\) and \(8\)](#) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) – our deadline date will be extended from the date that you reply to this request for clarification.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Ngaa mihi

Keeley Faulkner

Official Information Coordinator

Legal services

Governance & Assurance Team | Business Services

Email: officialinformation@hcc.govt.nz



Hamilton City Council | Private Bag 3010 | Hamilton 3240 | www.hamilton.govt.nz



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I support flexibility at work. While it suits me to send this email now, I don't expect a response outside of your own working hours.

From: [REDACTED]

Sent: Monday, May 27, 2024 10:42 AM

To: Official Information <officialinformation@hcc.govt.nz>

Subject: Staff and Wages

Find enclosed information from a LOGIMA, please confirm and/or update the information.

Appreciate your assistance.

Kind regards

